

Board Approved Substitute Rates approved August 3, 2023 to be effective August 29, 2023:

District Substitute Position		Approved Substitute Rate
1	Custodian	\$14.00/Hour
2	Utility	\$14.00/Hour
3	Dining Hall & Playground Aides	\$13.00/Hour
4	Personal Care / Instructional Aides	\$13.00/Hour
5	Personal Care / Instructional Aides assigned to Autistic & Emotional Support students/classrooms	\$14.00/Hour
6	Transportation Aides	\$14.00/Hour
7	Secretarial/Clerical	\$14.00/Hour
8	Cook's Helper	\$14.00/Hour
9	Bus Driver	Current Contract Rates Per Hour
10	AEP Driver	
11	Van Driver without CDL	
12	Nurse – RN	\$27.00/Hour
13	Nurse – LPN	\$21.00/Hour
14	Teacher – Day-to-Day – IU Emergency Certified	\$130.00/Day
15	Teacher – Day-to-Day – PDE Certified	\$150.00/Day
16	Teacher – Building Assigned Floater w/ Individual Medical	\$180.00/Day
17	Teacher – 21 to 89 days (retroactive to day 1 if consecutive days for the same teacher. No benefits)	\$262.56/Day
18	Teacher – One semester or longer, includes all fringe benefits as District provides except no reimbursement for college tuition	\$262.56/Day

For the purpose of this policy, a day is defined as 7-1/2 hours including one-half hour of duty-free lunch time.